

ADOSH/OSHA PRESENTATION

OSHA and You



Presented By
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THE CONSULTATION PROGRAM



CONSULTATION

- In addition to compliance activities, the Federal Government requires that State Plans manage a “Consultation, Education and Training” Program

Consultation Assistance

- **Provided at no cost**
- **Delivered by ADOSH Consultation and Training Section**
- **No penalties are proposed or citations issued**
- **Possible violations of ADOSH standards are not reported to ADOSH enforcement staff unless employer fails to eliminate or control any serious hazard or imminent danger**

PURPOSE

- Consultation, Education and Training are:
- **Free Services** to employers seeking assistance in complying with the health and safety standards. Employers can learn:
 - The requirements of the rules
 - Interpretation of the rules
 - Application of the rules to control the hazards

PURPOSE

The aim of consultation is to:

- Assist employers in identifying and correcting serious hazards
- Assist employers in developing or improving safety and health management systems

CONSULTATION/COMPLIANCE RELATIONSHIP

- Consultation cannot be conducted on a site if:
 - Compliance officer is on site
 - Citations have been/will be issued
 - No "Final Order"

CONSULTATION/COMPLIANCE RELATIONSHIP

- Consultation visit takes precedence over inspections except:
 - Imminent danger
 - Fatality/Catastrophe
 - Formal complaint
- ◆ Visit is confidential

CONSULTATION SURVEYS

- Full service
- Limited service

GETTING STARTED

- **Voluntary activity, you must request it!**
- **Telephone call, letter or e-mail will start the process**
- **Consultant will contact you for additional information**

CONSULTATION

- The consultation visit is conducted in a manner similar to an inspection
- However, instead of citations and penalties, the employer receives a written report listing any apparent violations that were noted during the visit
- In addition, the report will include suggested corrective actions the employer can take to abate the hazard

OPENING CONFERENCE

- Review consultant's role
- Review employer's obligation
- Review required programs

WALK-AROUND

- Examine conditions in the workplace
- Identify hazards
- Discuss applicability of ADOSH standards
- Suggest possible improvements
- Obtain feedback from employees

WRITTEN REPORT

- Explains the findings of the visit
- Identified hazards are listed with applicable ADOSH standard(s)
- Abatement date(s) are confirmed
- Employer's response form is attached

TRAINING

- Training programs are presented throughout the state. Employers are encouraged to attend these outreach classes to learn about specific OSHA standards.

TRAINING

- ADOSH trainers can also make presentations at individual workplaces, to discuss the standards that apply in that particular business.
- However, when an ADOSH trainer makes a presentation for the employees at a specific workplace, the employer is still responsible for informing them of how the company will implement the applicable requirements.

ADOSH Recognition Programs

- VPP
- SHARP
- Partnership
- Alliance

CONSULTATION - Voluntary Protection Program

- **Available for Employers in General Industry**
- **The intent is to Recognize, Emphasize and Encourage Safety and Health Program Management**

CONSULTATION - Voluntary Protection Program

Qualifications:

The employer has an exemplary safety and health program

Injury and illness rates are below the national rates for that industry

The employer has safety and health management systems that represent the best of the best

CONSULTATION - Voluntary Protection Program

Benefits:

- Employer is not subject to random “programmed inspections”.
- Cooperative Relationship between Government ... Management ... Labor
- **THEREFORE**, it can improve workplace morale and bring a competitive advantage in the work economy.

SAFETY AND HEALTH ACHIEVEMENT RECOGNITION PROGRAM (SHARP)

Recognizes employers in general industry who have made significant efforts in terms of employee safety and health, but who have not yet reached the level required for participation in VPP

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- **Partnership**
 - **Alliance**


Sources of Assistance

- OSHA web site (www.osha.gov)
- ADOSH web site (www.ica.state.az.us)
- Consultation assistance
- Federal and State area offices
 - Speakers, publications, a/v aids, technical advice
- Training and education
 - OSHA Training Institute (OTI) and the OTI Education Centers
 - OSHA Outreach Training Program

OSHA Web Site

(www.osha.gov)

- About OSHA (events, what's new . . .)
- Compliance Assistance (regulations, directives, consultation, eTools, training . . .)
- Cooperative Programs (VPP, partnerships ...)
- News Room (publications, news releases . . .)
- Safety / Health Topics (technical links to various topics)
- Statistics (Inspection data, BLS survey link ...)



That's All Folks

Thanks !!!

Think

SAFETY

Questions, comments, emotional outbursts?